



Innovative and Practical Training Programs
for the Oil, Gas and Petrochemical Industries

CMT Training

CMT Training is committed to delivering learning solutions that enhance the capabilities of the oil and gas industry. Take advantage of one of the best oil and gas development programs available in the industry. CMT Training's 2015 training calendar focuses on core standards and practices to help meet critical competency requirements for the oil, gas and petrochemical industries. Each training course is designed to provide the skills needed to succeed in your career development goals, as well as your company as a whole.

CMT Training understands the global need for skills development in the Oil, Gas & Petrochemical industries where skilled labor shortages is impacting projects, productivity and profitability. For every new technology deployed, for every new oilfield, for every new plant, there remains a critical shortage of skilled workers.

Commitment to Developing your Workforce

Companies recognize that the way forward to achieving a sustainable work force is to develop a comprehensive Training Program that addresses the needs of different employees at different stages of their careers.

CMT Training recognizes that talent development, management and retention are key to your organization's success. As our Training Alliance Partner (see below), CMT Training works with you to develop a holistic training program for your employees that ensures...

Continuing Professional Development (CPD) Certification Services

The CPD Certification Service provides recognised independent CPD accreditation compatible with global CPD principles. CMT is proud to be a member of the CPD Certification Service. Your company can track and document professional development of employees. CPD allows employees to manage their own development on an ongoing basis. Its function is to help you record, review and reflect on what you learn.

Skills Upgrading

One of the key objectives in our training programs is to improve and sharpen skill. We offer introductory, basic, intermediate and advance courses that are carefully developed for different levels of proficiency. Upon completion of these courses, your employees will move



up the skills ladder and become a greater value-add to your organization.

Vertical Career Progression

Our courses – both technical and non-technical, provide vertical career progression opportunities for your employees. This is the most common method of career advancement where core competencies are honed further and greater leadership skills imparted to enable your employees to take on greater responsibilities and ultimately enjoy incremental remuneration. Enabling your employees to chart their upward progress on the career ladder keeps them motivated and productive.

Lateral Career Movement

Training provides the ideal platform for your employees to develop an understanding of other fields within their industry that is compatible and taps on their strengths and interests. Our training programs make moving laterally or horizontally within the company more manageable and forms the basis of understanding your options in career planning.

Multi-Disciplinary Skills Development

With both hard and soft skills courses being offered, a Junior Engineer can be trained to be an expert in his specialized technical field whilst simultaneously developing his leadership, presentation and business acumen. This multi-disciplinary skills development approach represents a holistic development of your employees.

International team of industry experts

Our trainers are leading experts in their fields, with up to 35 years of industry experience from major oil, gas and petrochemical companies and related industries, from the likes of Shell, BP, ExxonMobil, Total, Petronas, Talisman, Woodside, Baker Hughes and other reputable players. Their working experiences span across different countries, giving them the advantage of being able to appreciate nuances in work ethics and culture. As industry practitioners themselves, courses are designed with the end user in mind. Participants can take full advantage of the wealth of knowledge and experience that our trainers bring to the table.

Content Rich

Our courses are designed to be rich in content. Learning outcomes and objectives are clearly outlined in training modules. Course content is vetted by experts to ensure materials are current and comprehensive.

Practical Application

Each training relates back to on-the-job functions and daily work processes. Trainers integrate the practical applications of concepts and theories and share real work life examples that your employees can relate to and apply easily.

Approach to Training

All our courses include interactive sessions that involve all or some of the following - discussions, Q&A sessions, practical exercises, group break-out sessions, team projects or assignments. This format will bolster your understanding of the subject matter through the exchange of ideas, debate and deliberation with industry peers, under the guidance of our trainer.

Diverse Attendees and Networking Opportunities
CMT Training markets every course across the globe, reaching out to not only local participants. We bring together a diverse set of attendees from different countries and companies that contributes to the cross sharing of ideas and networking opportunities.

Evaluation Process

Inherent in all our courses are evaluation processes that ensure our courses have met your expectations and delivered the key learning objectives. Some courses include formal assessments from an accredited body that



awards you with a recognized certification from the said organization. Trainers may also build in assessments or tests at the end of each module or on the final day of the course. CMT Training takes it upon ourselves to evaluate our courses – trainers and subject matter, through formal evaluation forms and feedback from you, our clients, that help us to continually improve.

In-House Training

Take advantage of the most cost-effective way to train your employees by making CMT Training your one-stop In-House Training Alliance Partner. If you have a group of employees who require training, why not bring them together and enjoy the economies of scale when you sign up for an In-House course.

Our In-House trainings address your organization's specific training requirements. Such targeted trainings will ensure a clear Return On your Training Investment (ROI).

We achieve this by means of...

- Consultation between CMT / Trainer and HR / Trainees
- Assessment and evaluation of your company's training needs and requirements
- Definition of your learning objectives
- Alignment of training content with objectives
- Re-assessment and re-evaluation of final training outcomes to ensure ROI is achieved

Make CMT Training your trusted and dedicated Training Alliance Partner and take advantage of the benefits...



Cost Savings...

As our Training Alliance Partner, you will receive direct cost savings when you register for our courses. A discount of US\$100 will be extended and an additional US\$100 will be credited into your company's "Training Alliance Partner Investment Portfolio" / "Alliance Partner Training Rewards" for your next course registration. You will receive special In-House rates that make the option of In-House trainings even more attractive!



Priority Registrations...

You will receive priority registration for our Public Courses that will ensure your company will always have reserved seats at our courses.



Personalized Pre-Course Questionnaires...

Unlike the standard Pre-Course Questionnaires (PCQ), Training Alliance Partners will have the opportunity to table your preferred discussion topics*



Soft copies of Course Materials...

Training Alliance Partners who attend our Public Courses will receive soft copies of course materials* that are not made available to other participants. In addition, you will still receive hard copies at the course.

Corporate Social Responsibility

Pocket For Education Program

CMT Training is proud to be the only Training Organizer with a CSR program that contributes back to the community in the best way it knows how – Education!

CMT recognizes the worldwide phenomenon of a widening of the income gap and much struggle faced by the lower income segment. Pocket for Education is our Corporate Social Responsibility outreach program to finance the tertiary education of less fortunate students so that they are given a chance to fulfil their dreams and aspirations and ultimately improve their standards of living through Education.

How it works?

- For every personnel from your company that attends CMT Training courses, CMT Training will pledge US\$100 into the Pocket for Education Program.
- At the end of every year, the accumulated amount will be presented as a donation to the needy students who have achieved admittance to a partnered local university's Engineering Faculty.
- The more personnel that are sent for trainings at CMT's courses, the larger is our Pocket for Education and the more students can benefit from this financial assistance.
- We hope to attain support and participation from the private and public sectors in the oil and gas industry. Companies may choose to list their participation in Pocket for Education as part of their CSR program.



Centre for
Management
Technology®

into our 32nd year

CMT CONFERENCES

CMT conference programs are tailored for today's and tomorrow's evolving business environment where technology, markets and products continuously change to gain a competitive edge. In fast changing business environments where knowledge obsolescence is a feature, CMT events offer the most effective opportunity to narrow the knowledge gaps. High quality analysis, precise insights and strategic directions define CMT's events.

CMT's business forums focus on key sectors

- Oil [Upstream Exploration & Production, Downstream Refining and Oil Trade, Jet Fuels]
- Gas [LPG, FLNG, Natural Gas, GTL, Unconventional Gas]
- Energy [Renewable, Solar, Wind, Hydro Power, Biomass Trade & Power]
- Coal & CO₂ [Mining & Trade, Coal to Liquid, Coal-Based Chemicals, Coal Gasification, Coal Bed Methane, CCS]
- Plastics [PET, Polyolefins, PVC, PU]
- Specialty chemicals [Coatings, Silicones, Personal and Home Care, Surfactants]
- Commodities [Starch, Sugar, Cement, Steel, Grains, Palm Oil]
- Agriculture [Cassava, Stevia, Large Scale Farming, Sustainable Plantation Management – Rubber, Palm]
- Bio Energy & Bio-Products [Biofuels, Biomass to Liquids, Jatropha, Sorghum, Algae, Biopolymers, bio-based chemicals]

Into its 31st year of operation, CMT is actively engaged in linking market realities to strategies needed. It provides high level business networking platforms and has a keen understanding of the industry stakeholders.



Since March 2012 CMT has organized 25 summits in Yangon in key sectors attracting over 4200 delegates from over 50 countries. These include:

- 11st & 2nd Myanmar Telecoms Update
- 1st, 2nd & 3rd Myanmar Oil, Gas & Power
- 1st, 2nd & 3rd New Myanmar Investment
- 1st & 2nd Myanmar Mining
- 14th & 15th Asia CemenTrade
- 2nd Commercial Farm Asia
- 1st & 2nd Myanmar Real Estate
- 1st & 2nd Myanmar Power Summit
- 3rd RubberPlant Summit
- 9th SugarWorld Asia
- 1st & 2nd Myanmar Consumer Summit
- Myanmar Transport & Logistics Summit
- Myanmar Construction Summit
- Myanmar Manufacturing Summit
- 14th Asia Coatings Markets



Some of the Ministries we have closely worked with are:

- Ministry of Public Works Kenya
- Ministry of Agriculture Kenya
- National Environmental Management Authority Kenya
- World Bank Office in Nairobi
- Ministry of Commerce Trade & Industry Zambia
- Ministry of Agriculture & Livestock Zambia
- Federal Ministry of Agriculture & Rural Development Nigeria
- Ministry of Industry & Trade Tanzania
- Ministry of Works & Urban Development, Ethiopia
- Ministry of Agriculture & Rural Development, Ethiopia
- Ministry of Agriculture & Land Reclamation, Egypt
- Ministry of Food & Agriculture, Ghana
- Ministry of Trade & Industry, Ghana
- Land Commission, Ghana
- Ministry of Agriculture Liberia
- Ministry of Agriculture & Rural Development, Cameroon
- Malawi Investment Promotion Agency
- Ministry of Agriculture Gabon
- Ministry of Agriculture & Animal Husbandry Gabon



Among the many premier events CMT has hosted in the Middle East, 2 of the most successful and renowned summits are:

LPG

8TH LPG TRADE SUMMIT

18-20 NOV, 2013 - DOHA

GTLtec

DOHA • 2008

18-19 Feb 2008 - Doha, Qatar

26 - 30 Jan	Well Testing Operations	Dubai, UAE	5 days	USD 4195
5 - 6 Feb	Oil & Gas Trading - Economics and Uncertainties	Singapore	2 Days	USD 2595
9 - 13 Mar	(HSE) IOSH* Safety for Senior Executives	Jakarta, Indonesia	5 Days	USD 1395
9 - 13 Mar	Transformational Leadership for the Energy Industry	Bali, Indonesia	5 days	USD 4695
16 - 19 Mar	Process Safety Management	Jakarta, Indonesia	4 Days	USD 3395
16 - 20 Mar	(HSE) NEBOSH Oil & Gas	Bandung, Indonesia	5 Days	USD 1995
23 - 25 Mar	Overview of the Oil & Gas Industry	KL, Malaysia	3 Days	USD 3195
25 - 27 Mar	Refinery Economics	KL, Malaysia	3 Days	USD 3595
7 - 10 Apr	Petroleum Geoscience for Non-Specialists	KL, Malaysia	4 Days	USD 2895
13 - 17 Apr	Acquisition & Interpretation of Open Hole Logs	KL, Malaysia	5 Days	USD 3995
19 - 23 Apr	Reinforced Concrete Structures For Oil & Gas Projects	Dubai, UAE	5 days	USD 4795
20 - 24 Apr	Introduction to Drilling	Jakarta, Indonesia	5 Days	USD 3795
6 - 8 May	Technical Report Writing and Business Presentation Skills	Bandung, Indonesia	3 Days	USD 2295
11 - 13 May	Technical Report Writing and Business Presentation Skills	Singapore	3 Days	USD 2295
11 - 15 May	(HSE) SHE Auditing - A Management Systems Approach	KL, Malaysia	5 Days	USD 4095
18 - 22 May	Contractor Safety Management	KL, Malaysia	5 Days	USD 3895
19 - 22 May	Fundamentals in Oil & Gas Exploration & Production	Yangon, Myanmar	4 Days	USD 2495
25 - 28 May	Fundamentals in Oil & Gas Exploration & Production	Jakarta, Indonesia	4 Days	USD 2495
1 - 3 June	Effective Project & Risk Management	KL, Malaysia	3 Days	USD 3395
8 - 9 June	Oil & Gas Trading for Non-Traders	Singapore	3 Days	USD 2295
10 - 12 June	Oil & Gas Corporate Governance & Management Processes & Systems	KL, Malaysia	3 Days	USD 3195
10 - 14 Aug	Project Management in the Oil & Gas Industry	Bali, Indonesia	5 Days	USD 4895
19 - 21 Aug	Wellsite Geology	KL, Malaysia	3 Days	USD 2895
24 - 26 Aug	Petroleum Geophysics	Bandung, Indonesia	3 Days	USD 3195
2 - 4 Sept	Basic Drilling, Completion & Walkover	Jakarta, Indonesia	3 Days	USD 3095
2 - 4 Sept	Exploration & Production Accounting, Financial Reporting and Business Fundamentals	Jakarta, Indonesia	3 Days	USD 2995
6 - 8 Sept	Exploration & Production Accounting, Financial Reporting & Business Fundamentals	Abu Dhabi, UAE	3 Days	USD 3195

7 - 11 Sept	Stuck Pipe & Hole Cleaning	Jakarta, Indonesia	5 Days	USD 4195
16 - 18 Sept	Risk Management in Petroleum Exploration	Yangon, Myanmar	3 Days	USD 3095
21 - 23 Sept	Introduction to Petroleum Geology	Yangon, Myanmar	3 Days	USD 3095
28 Sept - 2 Oct	Well Testing Operations	Bandung, Indonesia	5 Days	USD 3695
29 Sep - 1 Oct	Risk Management in Petroleum Exploration	KL, Malaysia	3 Days	USD 3095
4 - 8 Oct	Offshore Structure Design, Construction & Maintenance	Dubai, UAE	5 Days	USD 4695
19 - 21 Oct	Introduction to Petroleum Geology	Jakarta, Indonesia	3 Days	USD 3095
2 - 4 Nov	Petroleum Geology for Non-Geologists	Bandung, Indonesia	3 Days	USD 2995
2 - 6 Nov	Applied Petrophysics (Basic)	Jakarta, Indonesia	5 Days	USD 4295
9 - 11 Nov	Basic Drilling, Completion & Workover	Yangon, Myanmar	3 Days	USD 3295
16 - 20 Nov	(HSE) NEBOSH - International Certificate in Oil & Gas Operational Safety	KL, Malaysia	5 Days	USD 1995
23 - 25 Nov	(HSE) HAZOP	KL, Malaysia	3 Days	USD 2395
30 Nov - 4 Dec	Transformational Leadership for the Energy Industry	Phuket, Thailand	5 Days	USD 4695

CANCELLATION POLICY

Disclaimer: It may be necessary for reasons beyond CMT's control to alter the content, timings, dates or venue of an event. CMT will not accept liability for any kind of disruptions or any claims whatsoever and in such circumstances CMT's normal cancellation terms apply.

Cancellations, Refund & Transfer

1. A refund will be promptly made for all written cancellations received 3 weeks before the event date but subject to a USD/EURO/SGD 150.00 administrative costs PLUS applicable bank charges. Thereafter, cancellations are not refundable but substitute delegates are permitted, if notified in advanced.

2. No refund of registration fees would be made for whatsoever reasons once any conference materials and/or proceedings has been downloaded. Conference Materials/proceedings can be downloaded with a unique user name and password which will be made available 1 week before the event to PAID delegates only.

Upstream Technical

Introductory ~ Basic

Fundamentals in Oil & Gas Exploration and Production
 Petroleum Geoscience for Non-Specialists
 Introduction to Petroleum Geology
 Petroleum Geology for Non Geologists
 Applied Petrophysics
 Introduction to Drilling
 Introduction to Drilling Fluids
 Basic Drilling, Completion & Workover
 Introduction to Well Logging
 Reservoir Engineering
 Introduction to Completion and Production Engineering
 Offshore Structure Design, Construction and Maintenance
 Basic Petroleum Technology
 Non-Technical Overview of LNG

Intermediate ~ Advanced

Acquisition & Interpretation of Open Hole Logs
 Well Testing Operations
 Petroleum Geophysics
 Well Site Geology
 Asset Integrity Management and Maintenance
 Advanced Seismic Data Processing and Interpretation
 Applied Petrophysics
 Casing Design
 Stuck Pipe & Hole Cleaning
 Drilling Fluids
 Completion and Production Engineering
 Operational Excellence in Offshore Platforms
 Operational Excellence in Coal Seam Gas
 Process Engineering for Operations

Business / Commercial

Overview of the Oil and Gas Industry
 Annual Update of the Oil and Gas Industry
 Introduction to Petroleum Economics
 E&P Accounting & Financial Reporting and Business Fundamentals

Oil and Gas Corporate Governance & Management Processes and Systems
 Risk Management in Petroleum Exploration

Management & Soft Skills

Technical Report Writing and Business Presentation Skills
 Project Management in the Oil and Gas Industry
 Effective Project & Risk Management
 Introduction to Project Management (PMI) - Accredited by Project Management Institute (PMI)
 Project Management Professional (PMP) - Accredited by Project Management Institute (PMI)
 Exploration and Production Accounting, Financial Reporting and Business Fundamentals
 Transformational Leadership Skills For the Energy Industry
 High Impact Presentation skills for managers
 Coaching skills for managers
 Facilitation skills for managers

HSE

NEBOSH International Certificate in Oil and Gas Operational Safety
 IOSH Safety for Senior Executives
 IOSH Working Safely for Oil Terminal Operatives
 IOSH Directing Safely
 IOSH Managing Safely
 SHE Auditing - A Management Systems Approach
 Permit to Work
 HAZOP
 Process Safety Awareness for Senior Managers
 Process Safety Management
 Environmental Management Systems - Development and Implementation
 Applied HSE Management
 Contractor Safety Management
 Process Hazard Analysis
 Safety in the Oil and Gas Industry
 Safety Leadership for Supervisors

Safety Leadership for Managers
 Safety Leadership for Senior Managers

Refinery & Petrochemicals

Project Management in the Petrochemical Industry
 OpEx in Refineries
 OpEx in Petrochemical Plants incl Integrated Petrochemical Plants
 Refinery Economics
 Cracker Economics
 Refinery Economics

Oil & Gas Trading

Oil & Gas Trading for Non-Traders
 Oil & Gas Trading - Managing Economics and Uncertainties
 Applied Technical Analysis for Energy & Commodity Markets
 Energy Derivatives Operations & Controls
 Introduction to Futures and Options
 Energy Trading & Risk Management
 Option Strategies and Price Risk Management in Energy & Commodities
 Credit & Counterparty Risk
 Gas Market and Trading Strategies
 LNG Market Developments and Trading Strategies
 Oil Trader Development
 Oil Trading for Profit
 Supply Chain & Inventory optimization using Signals from Financial Energy Markets
 Acquiring and divesting oil and gas assets and companies
 Planning and Economics of Refinery Operations
 Practical Analysis of the Natural Gas Supply chain
 Global LNG markets, pricing and competition
 International Gas, LNG, GTL and Gas Storage Fundamentals and Economics
 Negotiating Successful Gas and LNG Contracts Training Course
 Supplier Management Process for Oil & Gas
 Supply Chain Strategy



REGISTRATION FORM

Fax Completed Form To: +65 6345 5928

Or Register Online at http://www.cmtevents.com/cmtraining_aboutus.html

Please register me for these course(s)

PUBLIC COURSES:

No.	Name of the Course
1.	
2.	
3.	
4.	
5.	
6.	

IN-HOUSE COURSES:

No.	Name of the Course
1.	
2.	
3.	
4.	
5.	

CONTACT DETAILS:

Company	
Address	
Tel No.	
Name of Contact Person	
Email	
Tel No.	

Name of Delegate	
Position	
Email	
Tel No.	

GET upto 20% DISCOUNT
Register and Pay by 28 Feb 2015

5 EASY WAYS TO REGISTER

1. Telephone : +644
2. Fax : +65 6345 5928
3. Email : nadia@cmtsp.com.sg
4. Online : http://www.cmtevents.com/oil_gascourses.aspx
5. Mail completed form to:

Centre for Management Technology
80, Marine Parade Road, #13-02
Singapore 449269

Credit Card Payment

VISA and/or Master cards are accepted for payments in USD/EURO/SGD

Quick Online Credit Card Payment

1. A special link will be sent to you together with invoice.
2. Currency charged in USD/EURO/SGD as per invoice amount.
3. You can print the receipt online after successful transaction
4. After payment you will receive a payment confirmation.

GROUP FEE TERMS:

1. Registrations must be done together.
2. Registration must be from the same company same location.
3. Payment must be done together and before event commence.
4. Group fee becomes invalid if any delegate cancel registration.

CANCELLATIONS, REFUND & TRANSFER

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